



**CLINTON SCHOOL DISTRICT
BOARD OF EDUCATION REORGANIZATION & WORK SESSION
CLINTON MIDDLE SCHOOL MEDIA CENTER CLASSROOM
600 E. CLINTON STREET
CLINTON, MO 64735
APRIL 13, 2022 – 6:00 P.M.**

Minutes drafted on April 22, 2022 by Amanda Cothorn, Board Secretary.

**Board Members present: Parker Mills, Susan Jones-Hard, Marilyn Parratt, Ryan Parks,
Cody Westendorff, Archie Goucher**

Board Members absent: Scott Bernard

**Also present: Superintendent, Destry Brown; Assistant Superintendent, Brian Wishard;
Board Secretary, Amanda Cothorn; Director of Technical School, Christian Meier;
District Communications, Angie Lawson**

1.0 Call Meeting to Order

The meeting was called to order at 6:01 P.M. by Board President, Parker Mills.

2.0 Roll Call

Roll call was taken by President, Parker Mills and a quorum was established.

**Board Members present: Parker Mills, Susan Jones-Hard, Marilyn Parratt, Ryan Parks,
Cody Westendorff, Archie Goucher**

Board Members absent: Scott Bernard

**Also present: Superintendent, Destry Brown; Assistant Superintendent, Brian Wishard;
Board Secretary, Amanda Cothorn**

3.0 Approval of the Agenda (Action Item)

Motion for approval of the Agenda as presented.

Motion by Archie Goucher, second by Susan Jones-Hard.

Final resolution: motion passed, 6-0.

**Yes: Parker Mills, Susan Jones-Hard, Marilyn Parratt, Ryan Parks, Cody Westendorff,
Archie Goucher,**

Absent at vote: Scott Bernard

4.0 Consent Agenda (Action Item)

4.1 Minutes of March 28, 2022 Regular Board Meeting

4.2 Amended Minutes of March 2, 2022 Work Session

Motion for approval of the Consent Agenda as presented.

Motion by Archie Goucher, second by Cody Westendorff.

Final resolution: motion passed, 6-0.

**Yes: Parker Mills, Susan Jones-Hard, Marilyn Parratt, Ryan Parks,
Cody Westendorff, Archie Goucher,**

Absent at vote: Scott Bernard



- 5.0 Reorganization of the Clinton Board of Education**
- 5.1 Approval of Official Certification of Election Results (Action Item)**
Motion for approval to accept the Official Certification of Election Results as presented.
Motion by Archie Goucher, second by Cody Westendorff.
Final resolution: motion passed, 6-0.
Yes: Parker Mills, Susan Jones-Hard, Marilyn Parratt, Ryan Parks, Cody Westendorff, Archie Goucher
Absent at vote: Scott Bernard
- 5.2 Dissolution of the Board of Education (Action Item)**
Motion to dissolve the current Board of Education.
Motion by Archie Goucher, second by Cody Westendorff.
Final resolution: motion passed, 6-0.
Yes: Parker Mills, Susan Jones-Hard, Marilyn Parratt, Ryan Parks, Cody Westendorff, Archie Goucher
Absent at vote: Scott Bernard
- 5.3 Administration of Oath of Office (Action)**
Incumbent Board Members, Cody Westendorff and Marilyn Parratt were sworn in by taking the oath of office administered by Amanda Cothern.
- 5.4 Election of President (Action Item)**
Superintendent, Destry Brown asked for nominations for Board President.
Motion to nominate Susan Jones-Hard as President of the Board.
Motion by Archie Goucher, second by Cody Westendorff.
Motion to cease nominations for Board President.
Motion by Archie Goucher, second by Cody Westendorff.
Motion to vote Susan Jones-Hard as Board President
Final resolution: motion passed, 6-0.
Yes: Parker Mills, Susan Jones-Hard, Marilyn Parratt, Ryan Parks, Cody Westendorff, Archie Goucher
Absent at vote: Scott Bernard
- 5.5 Election of Vice President (Action Item)**
Board President, Susan Jones-Hard asked for nominations for Board Vice President.
Motion to nominate Archie Goucher as Vice President of the Board.
Motion by Cody Westendorff, second by Parker Mills.
Motion to cease nominations for Board Vice President.
Motion by Parker Mills, second by Cody Westendorff.
Motion to vote Archie Goucher as Board Vice President.
Final resolution: motion passed, 6-0.
Yes: Parker Mills, Susan Jones-Hard, Marilyn Parratt, Ryan Parks, Cody Westendorff, Archie Goucher
Absent at vote: Scott Bernard
- 5.6 Election of Treasurer (Action Item)**



- Motion to nominate Teresa Plumlee as Board Treasurer to align with MSBA Policy BCC.**
Motion by Archie Goucher, second by Cody Westendorff.
Motion to cease nominations for Board Treasurer.
Motion by Archie Goucher, second by Cody Westendorff.
Motion to vote Teresa Plumlee as Board Treasurer.
Final resolution: motion passed, 6-0.
Yes: Parker Mills, Susan Jones-Hard, Marilyn Parratt, Ryan Parks, CodyWestendorff, Archie Goucher
Absent at vote: Scott Bernard
- 5.7 Election of Secretary (Action Item)**
Motion to nominate Amanda Cothorn as Board Secretary.
Motion by Archie Goucher, second by Cody Westendorff.
Motion to cease nominations for Board Secretary.
Motion by Archie Goucher, second by Cody Westendorff.
Motion to vote Amanda Cothorn as Board Secretary.
Final resolution: motion passed, 6-0.
Yes: Parker Mills, Susan Jones-Hard, Marilyn Parratt, Ryan Parks, CodyWestendorff, Archie Goucher
Absent at vote: Scott Bernard
- 5.8 Election of Delegate and Alternate Delegate to MSBA Assembly (Action Item)**
Motion to nominate Scott Bernard as Delegate and Parker Mills as Alternate Delegate to the MSBA Assembly.
Motion by Cody Westendorff, second by Archie Goucher.
Motion to cease nominations for Delegate and Alternate Delegate to the MSBA Assembly.
Motion by Cody Westendorff, second by Archie Goucher.
Motion to vote Scott Bernard as Delegate and Parker Mills as Alternate Delegate to the MSBA Assembly.
Final resolution: motion passed, 6-0.
Yes: Parker Mills, Susan Jones-Hard, Marilyn Parratt, Ryan Parks, CodyWestendorff, Archie Goucher
Absent at vote: Scott Bernard
- 5.9 Election of Delegate to Team Cardinals (Action Item)**
Motion to nominate Marilyn Parratt as Delegate to Team Cardinal.
Motion by Archie Goucher, second by Cody Westendorff.
Motion to cease nominations for Delegate to Team Cardinal.
Motion by Archie Goucher, second by Cody Westendorff.
Motion to vote Marilyn Parratt as Delegate to Team Cardinal.
Final resolution: motion passed, 6-0.
Yes: Parker Mills, Susan Jones-Hard, Marilyn Parratt, Ryan Parks, CodyWestendorff, Archie Goucher
Absent at vote: Scott Bernard



- 6.0 Leadership Reports (Information/Discussion)**
- 6.1 Superintendent's Report presented by Destry Brown**
- 7.0 Old Business**
- 7.1 Approval of EdCounsel Guide Service (Action Item)**
Motion for approval of the proposed transition from MSBA Policy Maintenance Services to EdCounsel Guide Service as presented.
Motion by Ryan Parks, second by Marilyn Parratt.
Final resolution: motion passed, 6-0.
Yes: Parker Mills, Susan Jones-Hard, Marilyn Parratt, Ryan Parks, CodyWestendorff, Archie Goucher
Absent at vote: Scott Bernard
- 8.0 New Business**
- 8.1 Approval of 2022-2023 Proposed Certified Salary Schedule (Action Item)**
Motion for approval of the proposed Certified Salary Schedule for the 2022-2023 school year as presented.
Motion by Cody Westendorff, second by Archie Goucher.
Final resolution: motion passed, 6-0.
Yes: Parker Mills, Susan Jones-Hard, Marilyn Parratt, Ryan Parks, CodyWestendorff, Archie Goucher
Absent at vote: Scott Bernard
- 8.2 Approval of 2022-2023 District Health Insurance Rates (Action Item)**
Motion for approval of MET's plan proposal switching to Anthem Health Insurance at the proposed rates for the 2022-2023 school year as presented.
Motion by Archie Goucher, second by Cody Westendorff.
Final resolution: motion passed, 6-0.
Yes: Parker Mills, Susan Jones-Hard, Marilyn Parratt, Ryan Parks, CodyWestendorff, Archie Goucher
Absent at vote: Scott Bernard
- 9.0 Other Business – Personnel Matters**
- 9.1 Closed Session – Personnel Matters (Action)**
Motion to enter Closed Session for the purpose of discussing Personnel Matters pursuant to 610.021(3), RSMo.
Motion by Archie Goucher, second by Cody Westendorff. Time: 7:01 P.M.
Roll Call Vote: (Yes) Parker Mills, (Yes) Susan Jones – Hard, (Yes) Marilyn Parratt, (Yes) Ryan Parks, (Yes) Cody Westendorff, (Yes) Archie Goucher,
Absent at vote: Scott Bernard
- Discussion held regarding personnel matters.
- 9.2 Exit Closed Session (Action)**
Motion to exit Closed Session.
Motion by Archie Goucher, second by Cody Westendorff. Time: 8:02 P.M.



**Roll Call Vote: (Yes) Parker Mills, (Yes) Susan Jones – Hard,
(Yes) Marilyn Parratt, (Yes) Ryan Parks, (Yes) Cody Westendorff,
(Yes) Archie Goucher
Absent at vote: Scott Bernard**

- 9.3 Approval of Personnel Report #1 (Action Item)
Motion for the approval of the resignations, employments and reassignments on the
Personnel Report #1 as presented.**

RESIGNATIONS/TERMINATIONS/RETIREMENTS*

**Ben Monaco (Resignation – CHS Assistant Boys Basketball Coach, effective
05/24/2022)
Tabitha Mifflin (Resignation – CHS Social Studies Teacher, effective 04/13/2022)
Jarrod Steffens (Resignation – CHS Principal, effective 06/30/2022)
Kevin LaFavor (Resignation – CHS Physical Education Teacher, effective
05/24/2022)
Kevin LaFavor (Resignation – CHS Head Football Coach, effective 05/24/2022)
Kevin LaFavor (Resignation – CHS Winter Supervision Sponsor, effective
05/24/2022)
Kevin LaFavor (Resignation – CHS Bass Fishing Sponsor, effective 05/24/2022)
Nolan Wilson (Resignation – CHS ISS Paraprofessional, effective 05/24/2022)
Nolan Wilson (Resignation – CHS Assistant Football Coach, effective 05/24/2022)
Sarah Steffens (Resignation – HE 2nd Grade Teacher, effective 05/24/2022)
Mark Lovelace (Resignation – CIS 5th Grade Teacher, effective 05/24/2022)
Mark Lovelace (Resignation – CHS Head Wrestling Coach, effective 05/24/2022)**

EMPLOYMENT/REASSIGNMENTS:

**Tara Carter (Employment – CHS Guidance Counselor, effective 08/16/2022)
Melissa Willings (Reassignment – CHS Registrar/Guidance Secretary, effective
08/01/2022)
Alisha Ford (Employment – CECC Paraprofessional, effective 04/13/2022)
Jordan Townsend (Employment – Summer School Director, effective 06/01/2022)
Kendal Hathcock (Reassignment – CECC Preschool Teacher, effective 08/16/2022)
Michala Lankford (Employment - HE 2nd Grade Teacher, effective 08/16/2022)
Kelley Wilhite (Employment – CIS 4th Grade Teacher, effective 08/16/2022)
Pamela Mifflin (Reassignment – CMS 6th Grade ELA Teacher, effective 08/16/2022)
Jordan Townsend (Reassignment – CMS 8th Grade ELA Teacher, effective
08/16/2022)
Cherity Johnson (Employment – CHS Spring Supervision Sponsor, effective
03/29/2022)
Gentry Wishard (Employment – CIS Social Worker, effective 05/2022)**

**Motion by Archie Goucher, second by Cody Westendorff.
Final resolution: motion passed, 6-0.
Yes: Parker Mills, Susan Jones-Hard, Marilyn Parratt, Ryan Parks,
Cody Westendorff, Archie Goucher
Absent at vote: Scott Bernard**



Motion for approval of the contract renewal for the probationary teachers as presented on Personnel Report #2

Motion by Archie Goucher, second by Marilyn Parratt.

Final resolution: motion passed, 6-0.

Yes: Parker Mills, Susan Jones-Hard, Marilyn Parratt, Ryan Parks, Cody Westendorff, Archie Goucher

Absent at vote: Scott Bernard

Motion for approval to award the annual column/step increase on the salary schedule for returning staff for the 2022-2023 school year as presented.

Motion by Archie Goucher, second by Parker Mills.

Final resolution: motion passed, 6-0.

Yes: Parker Mills, Susan Jones-Hard, Marilyn Parratt, Ryan Parks, Cody Westendorff, Archie Goucher

Absent at vote: Scott Bernard

Motion for approval of the 2022-2023 salary increases for building administrators as presented.

Motion by Archie Goucher, second by Cody Westendorff.

Final resolution: motion passed, 6-0.

Yes: Parker Mills, Susan Jones-Hard, Marilyn Parratt, Ryan Parks, Cody Westendorff, Archie Goucher

Absent at vote: Scott Bernard

Board Member, Archie Goucher removes himself from the meeting at 8:08 P.M.

Motion for approval of the contract renewal and annual column/step increase on the salary schedule for the probationary teacher as presented on Personnel Report #3.

Motion by Cody Westendorff, second by Parker Mills.

Final resolution: motion passed, 5-0.

Yes: Parker Mills, Susan Jones-Hard, Marilyn Parratt, Ryan Parks, Cody Westendorff

Absent at vote: Scott Bernard, Archie Goucher

10.0 Adjourn (Action Item)

Motion for approval to adjourn the meeting.

Motion by Parker Mills, second by Cody Westendorff.

Final resolution: motion passed, 5-0.

Yes: Parker Mills, Susan Jones-Hard, Marilyn Parratt, Ryan Parks, Cody Westendorff,

Absent at vote: Scott Bernard, Archie Goucher



Educate! Empower! Engage!

Time: 8:09 P.M.

Susan Jones-Hard, Board President

Amanda Cothorn, Board Secretary

Date

DRAFT